To improve the ability to work together as a team, nurses in the staging and post anesthesia care setting learned tools to improve unity and professional practice. There was a knowledge deficit related to professional organizations, opportunities, and certifications. The nursing staff was empowered to create a committee to foster professional development. The goal of this project was to coordinate activities and promote nursing practice and clinical excellence.

A team building workshop was developed to provide tools to encourage constructive feedback and foster unity with 100% participation of staff. The professional development committee coordinated activities to promote Perianesthesia Nurse Awareness Week (PANAW), certification and mentorship. A power point presentation was developed to be used as a resource to develop abstracts and poster presentations. In recognition of PANAW, a proclamation was presented by a state senator at a media covered reception for the nurses.

Positive feedback was received regarding the team building workshop through surveys. Nurses in perianesthesia work together towards a common goal and purpose as a result of the implementation of a joint committee for professional development. There was an increase in the number of certified nurses. We had more participation in professional organizations, conferences and memberships.

Through teamwork and professional growth, we as nurses provide exceptional care to our patients. Through empowerment we are able to achieve personal and professional satisfaction.