Background: Orientation to the Post Anesthesia Care Unit (PACU) can be very hectic. Our PACU training entails working one on one with a coach as well as attending the general orientation, ICU and PACU classes. With all the learned new knowledge, the challenge of the PACU nurse orientee is not only to deliver high quality and safe care but to organize it to fit a fast paced workflow.

Objective: To create a simplified tool/teaching template to equip PACU nurses in organizing and delivering safe, high quality and efficient nursing care.

Process of Implementation: The workflow of the PACU clinical nurse was observed. Input and ideas from nurses were gathered and a list and timeline were developed to follow the workflow of the nurse. The data was written around a clock as a visual tool to maximize efficiency. This PACU clock was introduced to the unit through in-services and has become part of the orientation process.

Results: The PACU clock has improved time management, organizational skills and decreased turnaround time. It has served as an excellent teaching tool especially for onboarding staff.

Implication for advancing the practice of perianesthesia nursing: This tool can be of value not only for the PACU orientees but for clinical coaches as well. This guides the orientee to identify priorities, to organize workflow, and to be accurate in the delivery of care. This can serve as a template for the coaches on what to include in the workflow and organizational orientation of the orientee.