Special Float Pool
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**Purpose:** With increase in services and PACU boarders the PACU was in need of more staff but did not want to fill the positions with agency and could not hire new nurses in a timely fashion.

**Description:** In addition to holding, recovery and outpatient, the PACU added regional anesthesia service, myelogram recovery, and moderate sedation in the OR. The department did not want to add to staffing by going outside the hospital. The hospital had a float pool of nurses that would be assigned to a unit for 12 weeks. The department decided to ask for float pool help. They asked for nurses that were normally assigned to ICUs. The float pool staff are hospital employees and held to the same policies and procedures.

**Evaluation and Outcomes:** The float pool has helped relieved staffing concerns. Due to the fact that these nurses are ICU nurses and did not work in a PACU, they needed more training than an agency nurse. The cost was not as much as an agency nurse and the accountability and team factor has maintained due to them being hospital employees and with a critical care background.