

## **How Did We Get Here?**

2020- Current

Drug Diversion

The Crisis

Covid Relaxed Controls on Opioids Increased Manufacturing Increased Dispensing Locations Staff Re-Assignments Overflow- ICU's Lack of Staffing Oversight

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## **How Did We Get Here?**

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Covid Related- Life Stress<sup>4</sup>
School Closings
Physical Stress- PPE **24/7**Critical Staffing Shortage
Emotional Stress, Isolation
Shut-Downs, Mandates
Extended Illness, Death, Loss, Long haulers
Financial Stressors, Job Loss
Re-Assignment
Surgery Restrictions, Loss of Hours
Surgical Back-log
Sicker- Higher acuity of Surgical Population

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## **How Did We Get Here?**

The Crisis

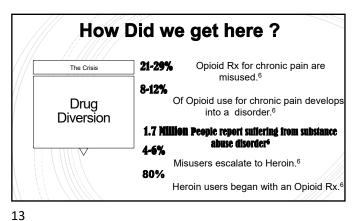
Drug Diversion 2021- Current

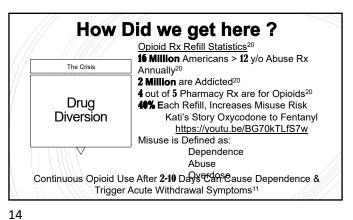
Open Border
Influx of Synthetic Fentanyl
Massive Increase in Supply
Synthetic Fentanyl leading Cause of OD

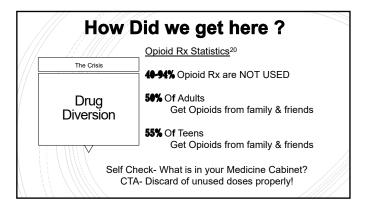
## **Definition of Diversion**

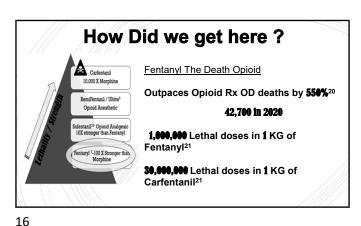
The Crisis

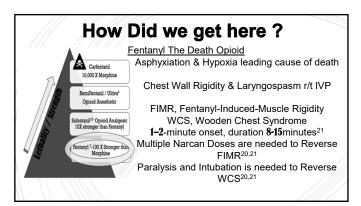
Drug Diversion The transfer of a controlled substance from a lawful to an unlawful distribution.<sup>7</sup>

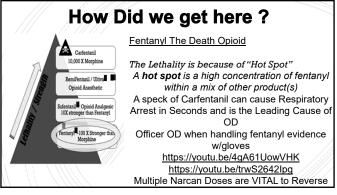


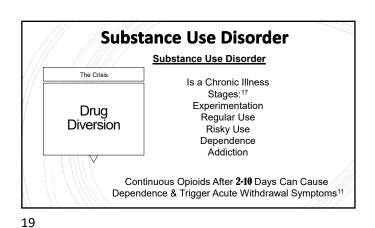


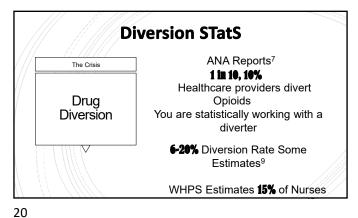






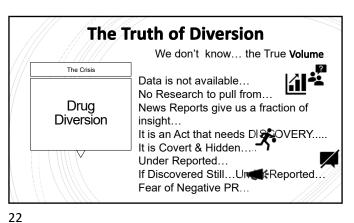




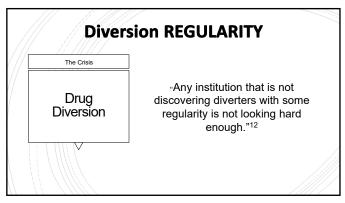


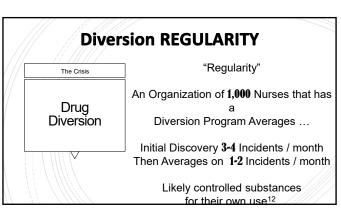
**Diversion RISK Every Institution** The Crisis **Every Department** is at Risk for Drug

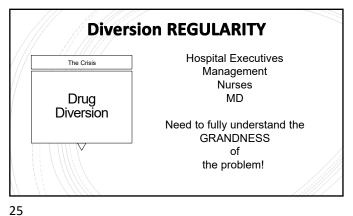
Diversion Diversion that use Controlled Substances

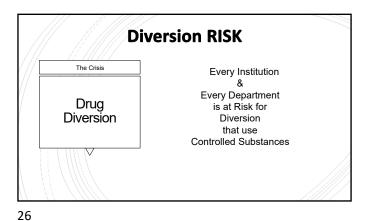


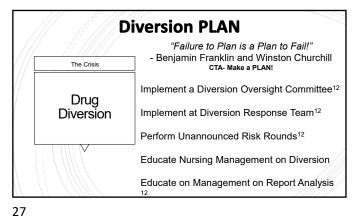
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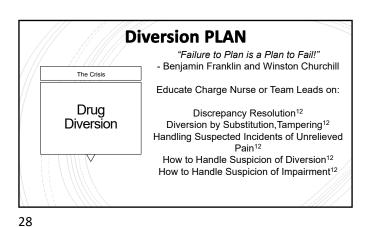


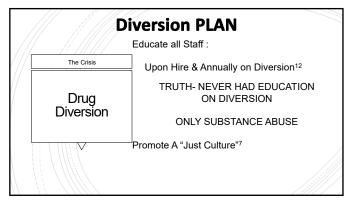


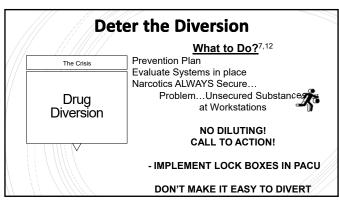


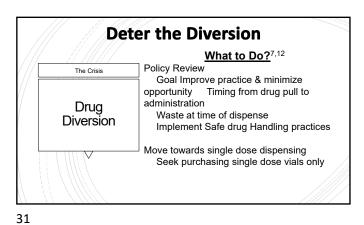


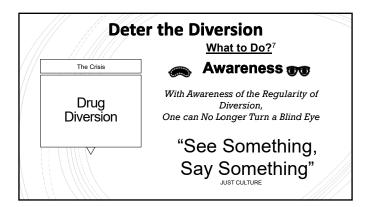








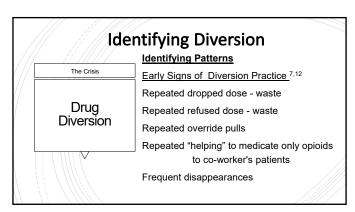


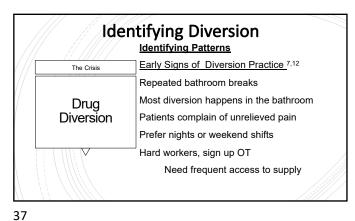


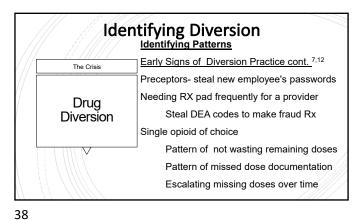
Deter the Diversion				
The C	Crisis	In A Just Culture <sup>7</sup>		
//	Drug Diversion	Reporting is ENCOURAGED!		
Dry		Self ReportingEncouraged EAP!		
Dive		Let the Other 85-90% be your EYES		
	/	·		

	Deter the Diversion				
		<u>Just Culture</u> <sup>7,8</sup>			
///[	The Crisis	Improves patient safety			
	Drug Diversion	Empowers employees to actively monitor workplace Encourages safety improvement Focus on managing human behaviors to improve safety System redesign to improve safety from human			
		Employees accountable for actions Employees accountable to their teams Focus: Risk-System-Design-Human Factors-Patient			

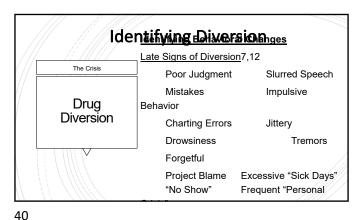
	Identifying Diversion			
		Identifying Patterns		
	The Crisis	Poor Practice -Vs - Diversion		
		Missed waste		
	Drug	Failure to document dose		
	Diversion	Delay from pull to administration		
		i.e., In nurses' pocket for an hour		
		Plan Re-education		
		Policy review		
		Chart audits		

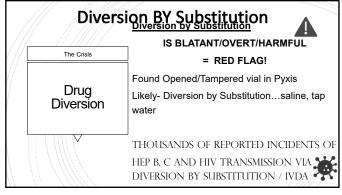


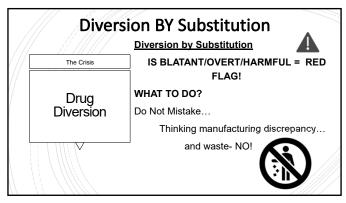


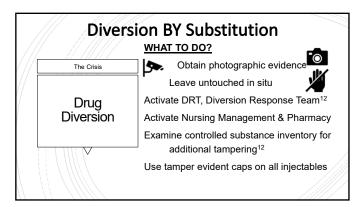


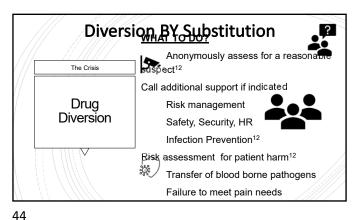
Identifying Diversion			
	Identifying Patterns		
The Crisis	Early Signs of Diversion Practice cont. 7,12		
//	"Waste buddies" (assumed trust)		
Drug Diversion	Unwitnessed waste: wasting before amount can be confirmed by witness		
	<ul> <li>diverter will find passive coworkers</li> </ul>		
Add Comment: "Unwitnessed" it will trig	IF YOU AGREE TO UNWITNESSED WASTE, YOU ARE ENABALING DIVERSION & ger a \( \) \		
report			

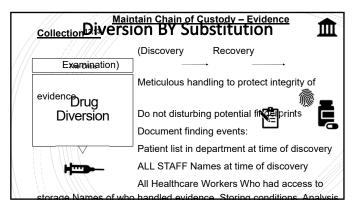


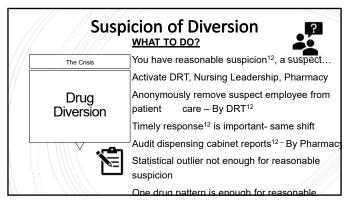






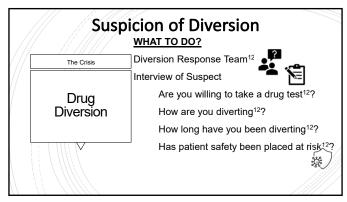


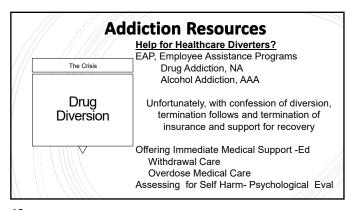


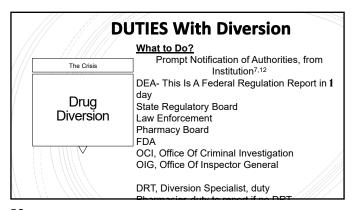


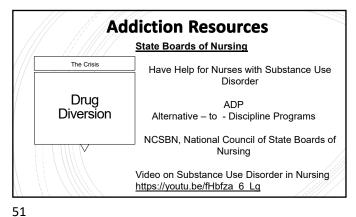
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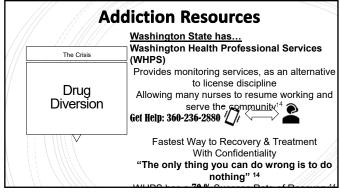


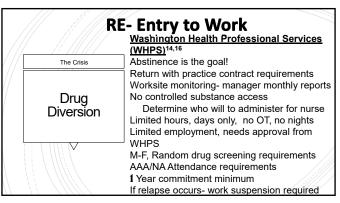


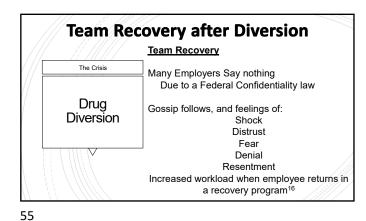


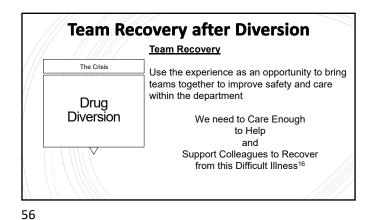
Addiction Resources SAMHSA, Substance Abuse and Mental Health Services The Crisis Administration 19 National Help Line.. It is FREE & CONFIDENTIAL! Drug Get Help: 1800-662-HELP 14357) Diversion Fast Way to find Referral Services for Treatment With Confidentiality

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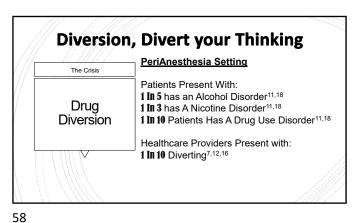






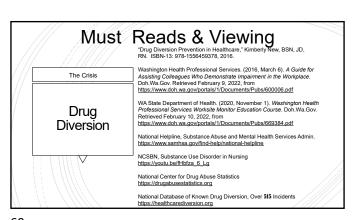


ASPAN's Position Statement #815 Advocates For A Culture Of Safety In All All Perianesthesia Nurses Should Be Aware Of: The Crisis The perianesthesia area is a high-risk area diversion Drug High risk area for substance abuse Diversion Importance of reporting suspect behaviors Board of nursing reporting requirements Board of nursing treatment options Supportive work environment for recovering healthcare team in the recovery process o Institutional policy on controlled substance access and handling



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"Don't keep delaying the act of asking for help.
Finding the courage to speak with an addiction professional may be the first most significant step on your journey to recovery' - Anonymous

"Our greatest glory is not in never failing, but in rising up every time we fail"
- Ralph Waldo Emerson

"Mistakes are bound to happen. Everyone makes them. Every time you experience a relapse, tell yourself it is not over yet.
Pick yourself up and try one more time' - Anonymous

"The best way out is always through"
- Robert Frost

"First you take a drink, then the drink takes a drink, then the drink takes you."
- Francis Scott Key Fitzgerald

"We don't choose to be addicted; what we choose to do is deny our pain."
- Unknown

"If you chased your recovery like you chased your high, you would never relapse again."
- Unknown

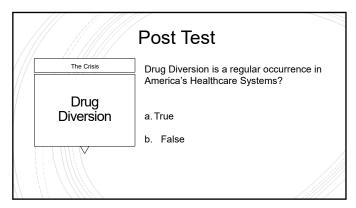
"Hardships often prepare ordinary people for an extraordinary destiny."
- C.S. Lewis

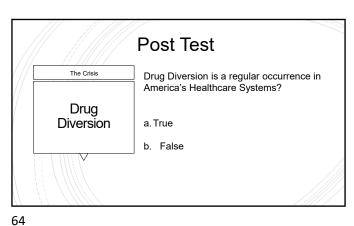
"Remember just because you hit bottom dosen't mean you have to stay there."
- Robert Downey

"understood myself only after I destroyed myself. And only in the process of fixing myself, did I know who I really was."
- Unknown

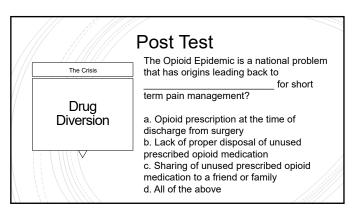
"The path to recovery lisn't a sprint; instead, it is an endurance race with many hurdles to overcome. You must be prepared to

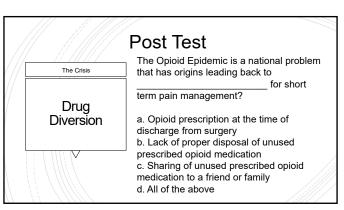
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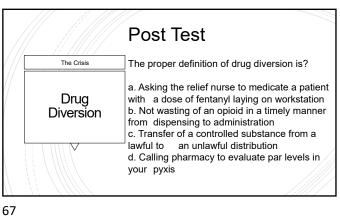


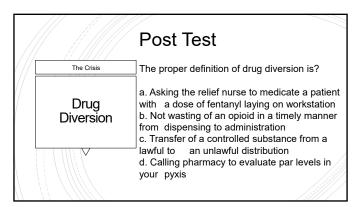


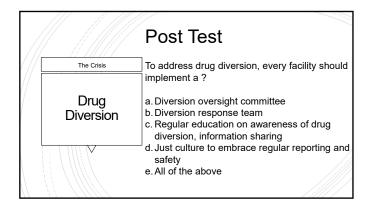
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Post Test To address drug diversion, every facility should The Crisis implement a? Drug a. Diversion oversight committee b. Diversion response team Diversion c. Regular education on awareness of drug diversion, information sharing d. Just culture to embrace regular reporting and safety e. All of the above

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