



## Lynette Alcorn, BSN, RN, CCRN, CPAN, CAPA

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### Summary

Highly accomplished and compassionate Perianesthesia Registered Nurse with 30+ years of progressive experience in pre-admission testing, pre-op, PACU, and critical care. Recognized leader with a proven ability to manage teams, optimize patient outcomes, and implement evidence-based practices. Nationally certified in multiple specialties, with an extensive record of professional awards and service in leadership roles for major nursing associations. Adept at fostering collaborative environments, educating staff, and delivering safe, patient-centered care.

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### Skills

- Patient assessment
  - Medication administration
  - Emergency procedures
  - Health education
  - Chart auditing
  - Staff management
  - Workflow optimization
  - Leadership development
  - Regulatory compliance
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### Experience

**RN Pre-Admin Testing / Pre-Op / PACU – Team Leader** 12/2004 - Current  
JPS Surgical Center of Arlington | Arlington, Texas

- Lead nursing care operations across pre-admission testing, pre-op, PACU, and Phase II Recovery.
- Oversee day-to-day workflow, ensuring efficiency, safety, and adherence to best practices.
- Collaborate with educators to develop and deliver hospital-wide education programs.
- Plan and facilitate onboarding, orientation, and training for new hires and nurse residents.
- Coordinated staffing schedules to meet patient needs while adhering to budgetary constraints.
- Assisted with onboarding of new nurses by providing orientation materials and training sessions.

**RN – Pre-Op /RN, PACU** 10/2002 - 11/2004  
Physicians Metroplex Surgical Hospital | Arlington, Texas

- Delivered post-operative nursing care with a focus on airway, breathing, circulation, and pain management.
- Coordinated patient transfers to other facilities as needed.
- Administered moderate conscious sedation for gastrointestinal procedures.
- Performed chart audits and conducted post-op follow-up calls.

- Maintained accurate documentation of patient records in accordance with HIPAA regulations.
- Collaborated with physicians in developing patient-specific treatment plans.

### **RN – Coronary Care Unit (CCU)**

01/1996 - 09/2001

Baylor Health | Irving, Texas

- Provided critical care to acutely ill cardiac patients, utilizing advanced monitoring and interventions.
- Educated patients and families on care plans, medications, and lifestyle changes.
- Collaborated with multidisciplinary teams to ensure optimal patient care.

### Education and Training

**Bachelor of Science:** Nursing- Cum Laude  
Grambling State University | Grambling, LA

05/1993

### Certifications

- CCRN – Critical Care Registered Nurse
- CPAN – Certified Post Anesthesia Nurse
- CAPA – Certified Ambulatory Perianesthesia Nurse
- ACLS, BLS, PALS – Provider & Instructor

### Accomplishments

- ASPAN Recruiter of the Year – Apr 2024
- TAPAN Recruiter of the Year – Sept 2024
- TAPAN Star Award – Oct 2023 & Sept 2024
- TAPAN President's Award – Sept 2021
- ASPAN Above & Beyond Service Award – Apr 2021
- Gold Stethoscope Nurse Excellence Award – May 2014
- TCU Evidence-Based Practice Fellowship – 2024–2025

### Activities and Honors

- American Nurses Association (ANA) 2021-Present
- American Society of Perianesthesia Nurses (ASPAN) – National Conference Coordinator, 2024–2025
- Texas Association of Perianesthesia Nurses (TAPAN) 2011-Present
- American Association of Critical Care Nurses (AACN) 2009-Present
- North & East TAPAN President 2019-2021
- North & East TAPAN Advisor 2022-2025
- TAPAN Secretary 2023-2025
- ASPAN Advancing/Emerging Leaders SWT 2023-2026
- ASPAN Enhancing Organizational Capacity SWT 2023-2026
- ASPAN National Conference SWT 2023-2026
- ASPAN Certification SWT 2025-2026