

# **Stephanie Johnson, MSN, RN, CPAN, CAPA**

## **OBJECTIVE**

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To be considered for re-election as the ASPAN Regional Director of Region 4.

## **EDUCATION**

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December 2018 | Master of Science in Nursing | Sacred Heart University

May 2009 | Bachelor of Science in Nursing | American International College

## **EXPERIENCE**

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Nurse Manager/Clinical Nurse Educator | Perioperative Services, Holyoke Medical Center | Holyoke, MA | January 2025 - present

- Responsible for managing 88 direct reports within multiple cost centers including Perianesthesia, Operating Room, Endoscopy, IR and the Infusion Center.
- Completes assigned employee evaluations and provides staff members with timely feedback.
- Functions as a member of the department and hospital leadership teams.
- Participates in process and quality improvement initiatives.
- Reviews and revises policies for the surgical services department and as a member of several policy committees.
- Conducts staff meetings, frequent communications and develops educational opportunities for various areas of the department.
- Addresses comments, concerns, and complaints from patients. Performs service recovery as needed.
- Processes biweekly payroll in API.
- Responsible for providing relevant, evidence-based education to staff members of surgical services and endoscopy including perioperative registered nurses, perianesthesia registered nurses, certified surgical technologists, orderlies and anesthesia techs.
- Develops annual competencies and validates successful completion for each staff member. Provides remediation as necessary.
- Updated competency-based orientations and manages new hire orientations.
- Performs learning needs assessments and identifies opportunities for continuing education for all staff members. Coordinates with vendors and other departments for educational opportunities.

Assistant Nurse Manager/Clinical Nurse Educator | Surgical Services, Baystate Franklin Medical Center | Greenfield, MA | September 2018 – January 2025

Staff Nurse | Perianesthesia Department at Baystate Franklin Medical Center | Greenfield, MA | January 2016 – September 2018

Staff Nurse | Perianesthesia Department at Holyoke Medical Center | Holyoke, MA | June 2011 – January 2016

Staff Nurse | Intensive Care Unit at Cooley Dickinson Hospital | Northampton, MA | July 2010 – June 2011

## LICENSES/CERTIFICATIONS

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- Registered Nurse – State of Massachusetts
- CPR/ACLS/PALS Certified – American Heart Association
- Certified Ambulatory Perianesthesia Nurse - ABPANC
- Certified Postanesthesia Nurse – ABPANC

## PROFESSIONAL ORGANIZATION MEMBERSHIPS

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### American Society of PeriAnesthesia Nurses (ASPN)

- Board of Directors – Regional Director Region 4 – 2024 - current
- Member of the Advancing/Emerging Leaders SWT – 2022 – Present
- Member/Board Liaison of the NextGen SWT – 2025 – Present
- Delegate for the Representative Assembly – ASPAN National Conference 2023 - 2025

### Massachusetts Society of PeriAnesthesia Nurses (MASPAN)

- Member of the Board of Directors – Education Planning Committee – June 2021 – Present
- Vice President/President Elect – March 2023 – May 2024
- Director of Publications – June 2023 – Present

### Association of Perioperative Nurses (AORN)

## PROJECTS / PRESENTATIONS

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- The Impact of Surgical Positioning on the Postanesthesia Patient – MASPAN Fall Conference 2023, VTNHAPAN Spring Conference 2024
- Learnings from Baystate Health System: Going Smoke Free Incrementally and Throughout a Healthcare System – Panelist, Massachusetts Health & Hospital Association – Elimination of Surgical Smoke from Surgery

## AWARDS

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- MASPAN Emerging Leader Award
- ASPAN President's Certificate of Appreciation  
From Connie Hardy Tabet (2022-2023) & Lori Silva (2024-2025)