Perioperative nurse managers are active participants in QI; however, better QI preparedness for the nurse manager role, and better organizational systems, practices, and resources are needed to support their involvement.

**Barriers**
- Role preparation for QI activities
- Organizational context for implementation of EBP (education, rewards, recognition)
- Budgeted/available resources

**Facilitators**
- Participation in QI
- Attitudes about QI
- Nurse manager practice environment / staff & physician relationships

**DISCUSSION**
- Most managers conveyed working for organizations that prioritize EBP implementation, and positively perceived their role in QI and their work environment as a nurse manager
- Most perioperative nurse managers were only somewhat prepared to participate in QI activities.
- Educational support and recognition/rewards for using EBP were lacking.

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