



INSIDE:

PRESIDENT'S MESSAGE: Detecting Greatness: Creating Teams That Work

Susan Russell, BSN, RN, JD, CPAN, CAPA – ASPAN President 2017-2018

My first role on ASPAN's Board was Director for Clinical Practice, one of the three missions established to further ASPAN's vision and core purpose. Finding my niche on the Board and understanding how my work related to that of other Board members took a little time.

By the second year, I had formed a mutually beneficial working relationship with the directors for education and research. The three of us realized that we could join forces and work more effectively to meet some of ASPAN's goals. We entered into a dynamic and collaborative relationship which became a foundation for advancing ASPAN's evidence-based practice recommendations, educational offerings and research projects. We played to our strengths and our individuality. Did we establish a working group or a team?

Working Groups and Teams

A working group has a strong, focused leader who runs the meetings. The group purpose mirrors that of the organization. This group holds discussions, makes decisions and delegates work. Members are individually accountable and are responsible for individual work products. The effectiveness of the group is measured by its influence on others. Work groups "share information, perspectives and insights"¹ so that decisions lead to more effective individual performances.

A team defines its purpose and shares leadership roles. It consists of two or more members working together to produce a result. Meetings



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ASPA^N President 2017-2018

involve active problem-solving, and open-ended discussions are encouraged. Members discuss, decide and carry out the actual work together. Team members are individually and mutually accountable. Performance is measured collectively based on assessment of the finished product.²

Team Characteristics

Teamwork and teams are often confused. Teamwork stems from a shared set of values. Characteristics of good teamwork include active listening, constructive criticism, acceptance, support and acknowledgment. All of these are part of effective communication. These values do not ensure a team's performance and are not exclusive to teams. A successful team must also be disciplined.³

The five characteristics essential to team discipline include the purpose, goal, skill mix, commitment and accountability. The team's purpose may have been established prior to the formation of the team. However, the successful team should further refine the purpose to make it meaningful and relatable to the members. A compelling goal should challenge, inspire and drive the team forward to complete the project.

What Skill Sets are Needed for Team Members?

While it may be ideal to appoint team members with a complementary mix of skills, many teams find that additional skills are needed as the project evolves. Often, members can develop those skills as they work together. These skills



may include interpersonal, decision-making, problem-solving and technical expertise. Each member must be committed to success. They must establish and honor how decisions are made, schedules, work assignments and timelines. There must be mutual accountability based on trust.⁴

ASPAN Teams

One of the most challenging duties ASPAN's president-elect faces is assigning volunteer members to its committees and strategic work teams. It is also one of the most significant of the president-elect's responsibilities because this duty shapes ASPAN's future. These teams carry out the bulk of ASPAN's work over the following year.

I was blessed to have a plethora of qualified volunteers willing to serve this past year. Their work, skill mix, commitment and accountability are reflected in the amazing work we will celebrate in Anaheim. I

extend my gratitude and sincere appreciation to the ASPAN Board, committee chairs, SWT leaders and volunteer members who contributed to another successful ASPAN year. There is greatness in each of you!

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▲ ASPAN President Susan Russell, just one year ago

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Fellow of the American Society of PeriAnesthesia Nurses (FASPAN)

The ASPAN 37th National Conference is right around the corner and the excitement is exploding! This year, in the beautiful city of Anaheim, California, President Susan Russell will be announcing the recipients of the first Fellow(s) of the American Society of PeriAnesthesia Nurses (FASPAN). Induction into the ASPAN Fellows program will be considered one of the highest honors ASPAN can bestow upon its members. As such, induction as a Fellow of ASPAN is an honorable distinction that must be earned through hard work, a commitment to professional advancement, and substantive contributions in the field of perianesthesia nursing.

Each applicant is thoroughly and vigorously vetted. The application is a combination of self-evaluation and validation of current and past ASPAN participation. In addition, each applicant must provide substantiation in at least two of four domains: leadership/advocacy, education, research, and clinical practice. Letters of support from three past or present ASPAN leaders are also part of the requirements. Each letter of endorsement must have testimonials of the applicant's contributions. Statements from supporters must delineate and amplify the applicant's personal self-evaluation statements, citing evidence of his/her significant and sustained contributions.

A team of prominent ASPAN members will further review the applications, and will gauge their opinions on the significance of the individual's contributions, past and present at the local, national, or international level. In addition, the reviewers will examine the applicant's proposal on its future efforts for continued support of the mission of the American Society of PeriAnesthesia Nurses.

Invitation to be an ASPAN Fellow is more than recognition of one's accomplishments within the perianesthesia nursing profession. A Fellow of ASPAN will also have a responsibility to contribute back his/her time and energies to ASPAN and the advancement of perianesthesia nursing.

Please join us in celebrating the very first ASPAN Fellow(s). The induction will take place at opening ceremonies in Anaheim, where these individuals will receive a beautiful pin and the opportunity to add the acronym of distinction, FASPAN, to their credentials. For more information, [click here](#).



*Katrina Bickerstaff, BSN, RN, CPAN, CAPA
ASPAN Immediate Past President
ASPAN Fellows SWT Coordinator*

ASPAN Scholarship/Award Program Accepting Applications Now Through July 1, 2018!

The ASPAN Scholarship/Award Program is a member benefit designed to provide financial assistance to ambulatory surgery, postanesthesia, preanesthesia and pain management member nurses aspiring to enhance their abilities to contribute to the perianesthesia nursing community.

Applicants must be current Active Category members of ASPAN and a component for the past two full years prior to the application deadline and, most importantly, currently participating in component or ASPAN national activities.

Scholarship/award information is available online only. Specific eligibility requirements for each type of scholarship or award are detailed in the instructions and required items lists on the **Scholarship/Award Program Web page**, or from www.aspans.org, select **Members / Scholarship Program** or [click here](#).

Scholarships offered:

- \$1,500 for Bachelor of Science in Nursing, Master of Science in Nursing or Doctorate in Nursing
- \$750 to attend the ASPAN National Conference being held May 5-9, 2019, in Nashville, Tennessee
- \$1,000 for Humanitarian Missions
- Two \$2,000 awards to attend the 2019 Nurse in Washington Internship (NIWI) program
- \$314 for CPAN or CAPA Certification Exam fee

ASPAN's Scholarship/Award Program postmark deadline is **July 1, 2018**.

Are you Ready for Anaheim, California?

Lori Silva, RN, CCRN, CPAN

2018 ASPAN National Conference Strategic Work Team Coordinator



Lori Silva
RN, CCRN, CPAN
Conference SWT
Coordinator

ASPAN's 37th National Conference is fast approaching! Are you ready for Anaheim? From April 29 – May 3, 2018, the Anaheim Marriott hotel and downtown Anaheim will be filled with over 2000 perianesthesia nurses from across the country and internationally. This year's theme, "Detecting Greatness: The Proof is in Our Practice," was chosen by ASPAN President Susan Russell. It embodies the detective in each of us, constantly searching out ways to improve our practice and the care of our patients.

The PeriAnesthesia Nurses Association of California (PANAC) welcomes you to beautiful sunny Anaheim, California, which boasts of 300-plus days of sunshine every year. While Anaheim is best known for the Disneyland Resort and California Adventure, providing fun-filled days, there is so much more to do and see. Check out the www.visitanaheim.org Web site for information on places to explore, transportation, dining and deals.¹

Educational Opportunities

The 2018 ASPAN National Conference Strategic Work Team has planned an exciting educational conference with many activities to fill your

schedule. There are over 126 hours available of continuing education sessions in various topics related to clinical, research, legal/ethical, standards, evidence-based practice, leadership, competency/safety and special populations. Attendees can obtain up to 43 contact hours during the conference. There is something for everyone. For those interested in getting the most "bang for your buck," there are pre- and postconferences and evening sessions. Top notch national and international speakers will present the most up-to-date information to enable the perianesthesia nurse to increase his/her knowledge in clinical practice, standards and research. All sessions and events are located at the Anaheim Marriott.

Attendees will be able to visit the leading industry vendor representatives in the Exhibit Hall displaying various products and services in the perianesthesia setting. Also in the Exhibit Hall you will find the perianesthesia *Celebrate Successful Practices* and EBP/Research Posters available for viewing. Viewing these posters is a great way to take ideas back to your facilities and share with your colleagues.

Component Night

Are you ready for a star-studded night of fun? Welcome to "Everything Hollywood!" Southern California is the home of the entertainment industry. From the big screen to reality TV, it is all here. Come dressed as your favorite TV celebrity, game show host, or movie star. Picture yourself as a celebrity at the Oscars! You might catch a glimpse of some stars. Sunday night, April 29, will be a fun night of food, music, dancing, and meeting up with new and old friends for a night you will not forget.



▲ Center Street Promenade, Downtown Anaheim
Photo courtesy of www.visitanaheim.org



► Anaheim Marriott Grand Plaza
Photo courtesy of
www.visitanaheim.org

Development Activities

Join us Sunday, April 29 at 6:30 am for the 23rd Annual Dream Walk. What better way to start your day than by taking a scenic walk from the hotel through beautiful sunny Anaheim. ASPAN components will compete for the greatest number of participants and most money received. Money raised from the event will fund ASPAN scholarships/awards, achievement awards, public awareness, and education.

Wednesday morning, May 2, from 6:30 am – 8:30 am, attend the Development Celebration Breakfast featuring ASPAN Past President Chris Price. Enjoy breakfast, celebrate and honor your friends and colleagues, and earn 0.75 contact hour. *Hail, Honor, Salute!* forms can be turned in at the Development breakfast or the ASPAN booth in the Exhibit Hall. *Hail, Honor, Salute!* is a unique way to honor someone special by making a charitable donation to the American Society of PeriAnesthesia Nurses.²

Components and individuals are invited to donate and purchase items for the 2018 ASPAN Development Silent Auction, which will take place in the Exhibit Hall during exhibit hours. All proceeds go to support the ASPAN Development program which support activities such as scholarships and awards, advocacy, and much more.

Conference Involvement Activities

Have you thought about ways to get involved at national conference? You can volunteer to serve as a Host/Hostess during sessions. Contact Karen Woods at karenw@panac.org or 707-227-7943. Active category and Retired category members may serve and receive a small compensation as a host/hostess.

If you're interested in becoming a Session Moderator, contact Kim Kraft at kkraft1589@gmail.com or 314-956-2313. This is a great way of sharpening your public speaking skills by introducing the speakers and keeping the session on time.

Whether this is your first conference or 37th conference, we hope you purchase the 2018 ASPAN National Conference pin from PANAC members. The pins will be \$5 each and one dollar from every sale will be donated to Mary's Kitchen, a local volunteer organization that provides compassionate care for the less fortunate of Orange County. The volunteers provide breakfast and a hot lunch as well as shower and laundry facilities Monday through Saturday.³

So, with so much to see and do at this year's conference, it is definitely time to make that decision to pack up your detective's hat and magnifying glass, along with your swimsuit and sun-block, and head to Anaheim for an excellent experience at the 37th annual ASPAN National Conference! We're here waiting for you, sunglasses in hand.

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▲ Huntington Beach Sunset
Photo courtesy of www.visitanaheim.org



◀ South Coast Plaza Café
Photo courtesy of www.visitanaheim.org

National Conference Development Activities

Dream Walk

Enjoy an early morning walk that originates from the hotel and takes you to the edge of Downtown Disney! **Sunday, April 29, begins 6:30 a.m.**

Development Celebration Breakfast

Begin Wednesday morning by supporting ASPAN, earning .75 contact hour, honoring your friends and colleagues with gifts to the *Hail, Honor, Salute!* campaign, and enjoying a traditional American breakfast. **Wednesday, May 2, 6:30 – 8:30 a.m.**

Silent Auction

All conference attendees, and components, are invited to contribute an item that will be put up for bid at the Silent Auction. The auction takes place in the Exhibit Hall during exhibit hours.

Hail, Honor, Salute!

Honor a special colleague and support ASPAN with a *Hail, Honor, Salute!* gift. Gift forms are available at the Registration Desk and the ASPAN booth in the Exhibit Hall. Once completed, they can be turned in at the same location.

For additional information on any of these activities, please email Doug Hanisch at the National Office: dhanisch@aspan.org. 



▲ **Development Breakfast 2017.**
A great way to start your day, network, and honor others with Hail, Honor, Salute!



▲ This group enjoyed the 2017 Dream Walk in Indianapolis! Join us this year!

ASPAR Member-Get-A-Member Campaign

nvite your colleagues to join ASPAN today! To thank you for your recruitment work, a variety of awards are available.

You can obtain free promotional materials and membership applications by contacting ASPAN's National Office toll free at 877-737-9696 or emailing: dhanisch@aspan.org. Request as many copies as you like. To participate, simply place your name as the recruiting member on each application you distribute.

[Click here](#) to learn more about the Member-Get-A-Member campaign and recruiter awards. Thanks for your help promoting ASPAN and your component. 

Membership/Marketing SWT Reviews and Revises the Gold Leaf Award Application!

Rose Durning, MHS, BSN, RN, CAPA – Membership/Marketing SWT Coordinator

Great News for Components!

his past summer, a team from Membership/Marketing worked many long hours via conference calls reviewing each question on the Gold Leaf Award application. The intent was to provide clarification on what each question is asking of the components. Many of the questions require specific documentation to be submitted along with workable passwords for Web sites. If the information is not provided as requested, points will not be given.

We also reviewed the Gold Leaf Award scoring sheet and made a few revisions. Our hope is that these changes will make it easier to review the applications in a consistent and objective manner.

The new application will be coming out in 2018 for 2019 review. The 2017 application will NOT be affected with the changes. A BIG THANK YOU to the awesome team that assisted with the review of the Gold Leaf Award! 



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Donna Casey
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IV Push Safety

Donna Casey, MSN, RN, CPAN – ASPAN Safety SWT Coordinator

What do you mean, we're out of saline?" This statement has become a common one since many facilities and factories that make healthcare products, including intravenous fluids commonly used in hospitals, have been knocked out of service by hurricanes this past fall.

National Shortages

According to the American Hospital Association, shortages at healthcare facilities around the United States are getting worse. The biggest impact is with commonly used IV fluids, including 50 and 100 milliliter injection bags of sodium chloride (or saline) at .9%, dextrose 5%, and nutritional solutions.^{1,2,3}

To find a solution (no pun intended) to the problem, many hospital pharmacies are suggesting using a pill form for the drug when possible and switching to versions that can be injected with just a syringe. The practice of IV push in administering medicines is commonplace in the perianesthesia arena. This usually includes narcotics and antiemetics, but because of the shortage of the smaller bags of IV fluids used to mix antibiotics and other drugs, many medicines are now being administered in ways that could lead to error.

Institute for Safe Medication Practices

The Institute for Safe Medication Practices (ISMP) published "Safe Practice Guidelines for Adult IV Push Medications" in 2015, which is a compilation of safe practices from the ISMP Adult IV Push Safety Summit.⁴ The results of this summit demonstrated that, while much emphasis has been placed on the improvement of infusion safety, there is limited published evidence and a lack of standardized safe practice associated with IV push injection safety.

While the basics of IV therapy are taught in nursing programs, there is no nationally approved curriculum for the practice of IV push administration. This could result in a wide range of practices that are unsafe, and often, go unrecognized. In turn, these poor practices can be passed on to new staff members.

ISMP Safe Practice Guidelines

This guidance document could prove helpful to healthcare facilities seeking to improve and standardize their IV push practices. Some of the Safe Practice Guidelines include:

1. To the greatest extent possible, provide adult IV push medications in a ready to administer form (to minimize the need for

manipulation outside the pharmacy sterile compounding area)

2. Disinfect the medication access diaphragm on a vial or neck of an ampule using friction and an approved antiseptic swab. ("Pop off" vial caps are simply dust covers and are not intended to maintain sterility)
3. Do NOT withdraw IV push medications from commercially available, cartridge type syringes into another syringe for administration
4. Do NOT dilute or reconstitute IV push medications by drawing up the contents into a commercially-available, prefilled flush syringe of 0.9% sodium chloride. Such use is considered "off label" and has not been tested for safety
5. When necessary to prepare more than one medication in a single syringe for IV push administration, limit preparation to the pharmacy
6. Administer IV push medications and any subsequent IV flush at the rate recommended by the manufacturer, or in accordance with institutional guidelines⁴

Using IV push medications without sufficient knowledge of infection prevention methods or safe administration methods causes potential serious risk to the patient. By utilizing standardized, safe practice guidelines with IV push medications, these risks can be reduced, and therapy will be optimized.

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Research Can Inspire Nurses To Make a Difference

Research

Elizabeth Card, MSN, RN, APRN, FNP-BC, CPAN, CCRP – ASPAN Director for Research

Christine Tomes, MSN, RN, CPAN – ASPAN Evidence Based Practice SWT Chair

The lasting effect of violence is unfathomable. Most nurses have had exposure to bullying or lateral violence in the workplace. Many have also been the victim of patient/family-on-worker violence. Coworkers or family and friends may be the victims of intimate partner violence, without any knowledge of it on our part. All of these incidents have enduring effects, and it can have an emotional impact on how we are able to perform on the job.

Adverse Childhood Experiences

Dr. Nadine Burke Harris, a well-known researcher in the area of child abuse, studies the lingering effects that child abuse has on the health of the victim, even into adulthood. In a TEDTALK podcast, Dr. Harris explains that adverse childhood experiences (ACEs) have long-term effects on the victim's health and health outcomes. Adverse childhood events are defined as neglect, abuse, and/or household dysfunction occurring during childhood.¹

Research Surrounding Adverse Childhood Experiences

From 1995 to 1997, a study of over 17,000 people was completed at Kaiser Permanente by Drs. Anda and Felitti. They found that the more exposures a child had to ACEs, the worse his/her health outcomes would be into adulthood.² ACE exposures included physical, emotional, or sexual abuse; physical or emotional neglect; parental mental illness; substance dependence; incarceration; parental separation or divorce; and domestic violence. ACEs were common, with 28% of the study participants reporting physical abuse and 21% reporting sexual abuse. The ACEs also tended to cluster, with 40% of participants having experienced two or more, and 12.5% experiencing four or more ACEs. Studies looked at the cumulative effects of these ACEs increasing the risk for development of type 2 diabetes, early heart disease, cancer, sleep disorders, depression, obesity and substance abuse, as well as increasing the risk for premature death.^{3,4,5}

Readers of the initial ACE study results thought, of course, that a child who was exposed to drinking is more likely to drink to deal with stress as an adult. And, evidence now exists that a developing child's immune system,

hormones, DNA, etc., are being affected by ACEs.^{2,3,5} This DNA mutation occurs even without bad health habits (e.g., smoking), thus, increasing society's health burden as a result of ACEs.

Recognition in the Healthcare Environment

If ACEs are recognized early enough, the healthcare team can work to prevent these long-term effects. Unfortunately, even though the evidence exists, many nurses are unaware of ACEs and do not assess for this upon hospital admission. By increasing awareness of the impact of ACEs and informing fellow nurses of the results of ACE studies, processes for screening and identifying those affected can be put into place. Early identification equates to early treatment.

An interdisciplinary team aimed at treatment can decrease the health burden for the next generation. Interestingly, the people in the original ACE study were primarily Caucasian and college educated. However, the problem is prevalent across all social classes and races. In 2013, a study projected over 216,000 inpatient pediatric surgical procedures were to occur in the USA alone.⁶ If only 28% of this surgical population are affected by ACEs, this could represent a public health issue.

If we, as perianesthesia nurses, screened for ACEs during our preoperative assessments, we could have a huge impact on identifying these children. If the healthcare facility at which you work is not currently screening for ACEs, you can make a difference, by bringing the ACE healthcare concern to hospital administrators and interdisciplinary colleagues. Perianesthesia nurses could request formation of the teams to treat and prevent the impact of ACEs on health outcomes.

Can I Make a Difference?

If you feel inspired by this research to learn more, the link to Dr. Nadine Burke Harris' TED-Talk is live in the reference list. She shares her research findings of an intervention to improve health outcomes of children identified as having high ACE scores. The intervention she developed is also discussed in this talk. Something as little as reading the literature and its research



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findings can inspire us. We, as nurses, can change our practice based upon best evidence available and discussing this evidence with our colleagues. It's the little things that lead to changes occurring! What little step can you take today to make a difference in the lives of others?

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THE DIRECTOR'S CONNECTION

Amy Dooley, MS, RN, CPAN, CAPA
Regional Director, Region Four

Region Report

Region Four Highlights

Happy New Year from Region 4! All of us from New England, New York, New Jersey, Bermuda and Pennsylvania are happy that winter is coming to a close as you read this. The component fall conferences are complete and I enjoyed attending many of them. The information sharing and networking that occurs at these conferences is always amazing!

My term as Regional Director, Region 4, will end at the beginning of May, and a new regional director will be elected during the Representative Assembly at the ASPAN National Conference in Anaheim, California. I have been honored to work with these eight components over the past four years, and have truly enjoyed the professionalism and commitment to excellence that each component demonstrates.

If you get a chance, take full advantage of attending the 37th National Conference. It is full of exciting new opportunities to network, information to gather, knowledge to share, and you will be the first to know the name of your new regional director!

Here is a quick update on the happenings in Region Four.

Connecticut Society of PeriAnesthesia Nurses

CSPAN held an ASPAN Seminar in Hartford and held its fall conference in Meriden.

Maine Society of PeriAnesthesia Nurses

MeSPAN held its fall conference in Portland, Maine, with great speakers. They also hosted an ASPAN seminar on Certification Review. MeSPAN's spring conference will be in April in Augusta.

Massachusetts Association of PeriAnesthesia Nurses

MASPA held an ASPAN seminar and hosted its fall conference in Worcester. Their March conference will be in Waltham.

New Jersey/Bermuda PeriAnesthesia Nurses Association

NJBPA held its fall conference in northern New Jersey in Morristown, and the spring conference will be held in southern New Jersey in Moorestown. NJBPA is also working on resurrecting its website.



New York State PeriAnesthesia Nurses Association

NYSUPANA held its fall state conference in Manhattan. They rotate their conference among their districts to allow all members an opportunity to attend a conference at some point without traveling too far.

Pennsylvania Association of PeriAnesthesia Nurses

PAPAN held its state conference in Pittsburgh at a Dave & Busters. This was a unique venue which had a large meeting room with smaller break out rooms. It was a huge success. Many of the attendees were very pleased and the service was impeccable. The attendees even gave the fantastic server an early Christmas present. PAPAN's state conference will be held in Hershey in October.

Rhode Island Association of PeriAnesthesia Nurses

RIAPAN is holding two meet-and-greet sessions this spring. They hold a one-hour presentation offering a contact hour at a local bar with appetizers. These have been extremely popular among the members as they are held during the week. Think about this novel way of engaging members. Other components could do these short bursts in different parts of the component.

Vermont/New Hampshire Association of PeriAnesthesia Nurses

VT/NHAPAN held its fall conference in Burlington, Vermont, in conjunction with Fletcher Allen Medical Center. It had been about eight years since VT/NH APAN had a conference at that venue. The participants felt it was a great success. The spring conference will be in Exeter, New Hampshire.

Enjoy the spring and hope to see you in Anaheim!



Volume 38, Issue 2
March/April 2018

12

PeriAnesthesia Nurse Awareness Week (PANAW)

Perianesthesia nurses, once again, took time to celebrate across the country. Gifts, posters and signs, governor proclamations, education events, cake, snacks, dinner out, and recognition from anesthesia teams and other departments all were a way to enjoy this special week for perianesthesia nurses and staff! 🌸

▼ Catholic Medical Center, Manchester, New Hampshire



PANAW

▲ Houston Methodist Sugar Land Hospital, Houston, Texas



▼ Holy Family Memorial Medical Center, Manitowac, Wisconsin



▼ Lima Memorial Hospital, Lima, Ohio



► Badge Buddies
Houston Methodist Sugar Land Hospital,
Houston, Texas



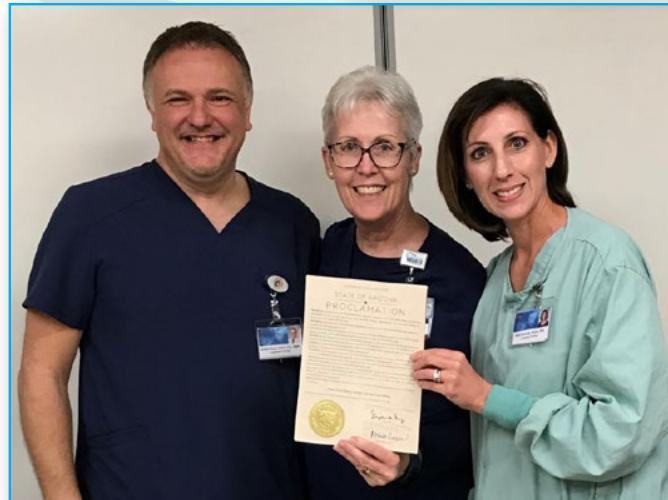
▲ Sky Ridge Medical Center, Lone Tree, Colorado

Volume 38, Issue 2
March/April 2018



▲ Miami Veterans Administration Medical Center, Miami, Florida

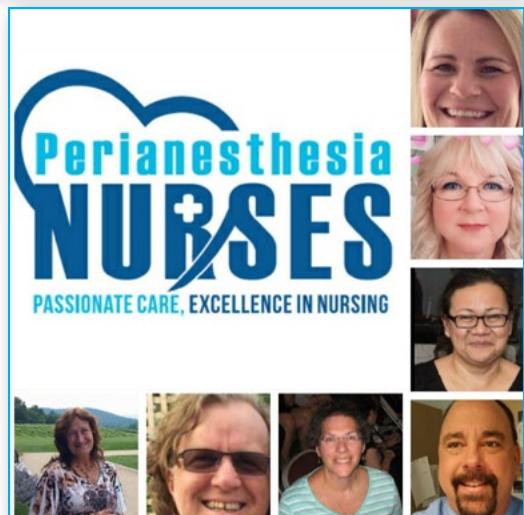
▼ Mayo Clinic Hospital Phoenix, Phoenix, Arizona



► Redington Fairview Hospital, Skowhegan, Maine



▼ MOKAN PANA, Missouri-Kansas



◀ Melbourne Regional Medical Center, Melbourne, Florida

► PANAC President Kevin MacVane and Education Chair Kathy Dureault



▲ Parker Adventist Hospital, Parker, Colorado

► Houston
Methodist Sugar
Land Hospital,
Houston, Texas



◀ Texas Children's
Hospital, Texas
Medical Center,
Houston, Texas



▲ Parker Adventist Hospital, Parker, Colorado



► Truman Veterans
Administration
Hospital, Columbia,
Missouri



▼ Miami Veterans
Administration Medical
Center, Miami, Florida



▲ Sky Ridge Medical Center, Lone
Tree, Colorado



Component Education Program

October 6-7, 2018 Pennsylvania Association of PeriAnesthesia Nurses (PAPAN) will hold its annual PRIDE conference at the Hershey Lodge and Conference Center in Hershey, PA. Attendees have the option of registering for either day or both days. Visit PAPAN's Web site at www.papanonline.org or contact Rebecca Hartley, PAPAN president, for more information at rdhartle@comcast.net.



LIVE IN-PERSON SEMINARS

PERIANESTHESIA PATHOPHYSIOLOGY AND ASSESSMENT: A SYSTEMS APPROACH

June 2, 2018
Wilmington, NC

LIVE WEBCASTS FULL-DAY PROGRAMS

PEDIATRICS: LITTLE BODIES, BIG DIFFERENCES
June 9, 2018

REFRESHING YOUR PERIANESTHESIA PRACTICE
June 16, 2018

SURROUNDING YOUR PRACTICE WITH EXCELLENCE: LEGAL ISSUES, STANDARDS AND ADVOCACY
June 2, 2018

LIVE WEBCASTS HALF-DAY PROGRAMS

PERIANESTHESIA ESSENTIALS III
June 17, 2018 SUNDAY

PERIANESTHESIA FOUNDATION
June 3, 2018 SUNDAY

LIVE WEBCASTS TWO-HOUR PROGRAMS

ERAS: WHAT YOU NEED TO KNOW FOR ENHANCED RECOVERY AFTER SURGERY
June 10, 2018 SUNDAY