



ASPAN

American Society of PeriAnesthesia Nurses



ASPAN Releases Safety Alert Unhealthy Workplace Environments Advocating for Safety and Perianesthesia Nurses!

Did you know:

The American Hospital Association 2023 Environmental Scan reveals:¹

- In the past 12 months, 72% of nurse leaders have witnessed one or more incidents of bullying or incivility at work¹
- Leading perpetrators were patients' families or caregivers, in agreement with recent ACCN & ANA reports^{1,2}
- Top concerns and challenges for leaders are the emotional health and well-being of staff

American Nurses Association Workplace Survey of environment²:

- Only 39% of nurses expressed a positive or healthy workplace environment²
- Within 6 months, 19% intend to leave direct patient care²
- Only 39% received adequate breaks²
- Bullying/incivility in the past year has increased from 50 to 60%, 55% from patients²
- Workplace violence increased to 70%²
- Only 11% are not experiencing any symptoms of burnout or compassion fatigue²
- 20% of nurses feel supported; 17% motivated; and 11% are fulfilled²

ASPAN's Healthy Workplace Environment (HWE) Initiatives

How we treat one another matters

ASPAN is launching initiatives to advocate for increasing perianesthesia nurse awareness, education, and resources for improving healthcare workplace environments for patients and you.

ASPAN partnered with national organizations AORN and AANA to create the joint Civility Position Statement and Whitepaper. These set forth the foundational beliefs for instilling a culture of civility into our workplaces, and into interactions between individuals and between organizations.

ASPAN is a leading voice for advocating for civility!

Want more information on ASPAN initiatives?

For education and resources on this campaign, please visit: **ASPAN Healthy Workplace Environments tab after signing into webpage** <https://www.aspan.org/Publications-Resources/Healthy-Workplace-Environments>



References:

1. American Hospital Association Environment Scan result results here [2023 Environmental Scan | AHA](#)
2. The American Nurses Association 2022 survey on work environment and resources below <https://www.nursingworld.org/practice-policy/work-environment/health-safety/disaster-preparedness/coronavirus/what-you-need-to-know/covid-19-survey-series-anf-2022-workplace-survey/>

Resources:

American Hospital Association [Hospitals Against Violence | AHA](#)
The Joint Commission <https://www.jointcommission.org/-/media/tjc/newsletters/quick-safety-issue-24-june-2016-6-2-21-update.pdf>



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