Did you know:
The American Hospital Association 2023 Environmental Scan reveals:
1. In the past 12 months, 72% of nurse leaders have witnessed one or more incidents of bullying or incivility at work
2. Leading perpetrators were patients' families or caregivers, in agreement with recent ACCN & ANA reports
3. Top concerns and challenges for leaders are the emotional health and well-being of staff

American Nurses Association Workplace Survey of environment:
1. Only 39% of nurses expressed a positive or healthy workplace environment
2. Within 6 months, 19% intend to leave direct patient care
3. Only 39% received adequate breaks
4. Bullying/incivility in the past year has increased from 50 to 60%, 55% from patients
5. Workplace violence increased to 70%
6. Only 11% are not experiencing any symptoms of burnout or compassion fatigue
7. 20% of nurses feel supported; 17% motivated; and 11% are fulfilled

ASPAN’s Healthy Workplace Environment (HWE) Initiatives
How we treat one another matters
ASPAN is launching initiatives to advocate for increasing perianesthesia nurse awareness, education, and resources for improving healthcare workplace environments for patients and you.

ASPAN partnered with national organizations AORN and AANA to create the joint Civility Position Statement and Whitepaper. These set forth the foundational beliefs for instilling a culture of civility into our workplaces, and into interactions between individuals and between organizations.

ASPAN is a leading voice for advocating for civility!

Want more information on ASPAN initiatives?
For education and resources on this campaign, please visit: ASPAN Healthy Workplace Environments tab after signing into webpage https://www.aspan.org/Publications-Resources/Healthy-Workplace-Environments

References:
1. American Hospital Association Environment Scan result results here 2023 Environmental Scan | AHA

Resources:
American Hospital Association Hospitals Against Violence | AHA
AS Span's Healthy Workplace Environment (HWE) Initiatives

Check out ASPAN's HWE Page